



OFFER LETTER

20th September 2024

Dear Kaynaat,

We are delighted to extend a job offer for the position of **Counselling Associate** at **The Rostrum Education LLP**. We believe that you would be an excellent addition to our team and we are excited to have you join us.

Your start date with our organization is **14 October 2024**. For the initial 3 months of your employment, you will be on probation. During this period, you will have to tender a one-month notice period. If you successfully complete your probation period and are confirmed, your notice period shall be revised to 90 days.

Your total CTC salary for this position will be **INR 5,40,000 Fixed + INR 60,000 Performance Variable Bonus (Five Lakh Forty Thousand + Sixty Thousand)**. This amount is inclusive of other benefits, allowances, and perks as per the company's policy.

Please note, post your confirmation, in case you don't serve the notice period you are liable to the pay amount equivalent to the salary of the shortfall in the notice period to the company.

We kindly request your written confirmation of this offer letter. Furthermore, we require you to report to the **The Rostrum Education LLP office on 14 October 2024, at 11:00 AM** for your joining formalities. We look forward to welcoming you to our team and working together with you towards shared success.

If you have any queries or concerns regarding the offer letter or your employment with Rostrum Education LLP, please do not hesitate to reach out to us.

For The Rostrum Education LLP

Yours Sincerely,

Ganraj Anand

Authorized Signatory

I, Kaynaat Kakar, agree to the above terms and conditions and sign here under acceptance of the same.

Kaynaat Kakar

Employee Signature