

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Response:

- IIPR college is managed by Sarvodaya Seva Sangha, a charitable society belonging to the christian catholic religious order called the OFM-Order of Friars Minor.
- The college is headed by the board members of the society Sarvodaya Seva Sangha, with the President at the helm followed by office bearers and council members.
- Sarvodaya Society has put in place an efficient Governing Council for the college with Chairman, College Administrator, Principal as ex-officio secretary and members including a university nominee.
- Efficient governance of the college is reflected through participative management in academic and administrative activities and decentralization of leadership.
- Regular review meetings are held by the management with the Principal and Head of Operations who oversees the functioning of the college with careful academic and administrative planning and its execution.
- Further decentralisation of leadership at different levels is exercised through appointment of Coordinators and IQAC for quick decision making and for execution of planned activities through the teachers and staff along with supervision of day today activities.
- Student leaders and representatives are involved in the governance of the institution through delegation of simple administrative responsibilities of the college through the student council that is made up of elected and nominated representatives. For e.g., the students council members participate in discipline monitoring and grievance redressal and report to the student welfare officers on a regular basis.

The pages below have the details of a list of coordinators and committees indicative of decentralization through delegation of powers and responsibilities.



Ref. No.: 002/IQAC/2023-2024

Date: 04/08/2023

**DELEGATION OF RESPONSIBILITIES TO FACULTY MEMBERS FOR THE
ACADEMIC YEAR 2023-2024**

COORDINATORS 2023-2024

Sl. No	Name of the Faculty	Department	Designation
1.	Dr. Sunita K. Damodar	Psychology	Co-ordinator of Academics UG & PG
2.	Dr. Nethravathi	Psychology	Coordinator PG
3.	Dr. Zarine Immanuel	Psychology	Assistant Coordinator PG & UG
4.	Mr. Emmanuel W	English	Coordinator UG
5.	Mrs. Anitha Joy	Marketing	Assistant Coordinator UG

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Principal,
Indian Institute of Psychology and Research
St. Anthony's Friary
85, Hosur Road, Bengaluru - 560 095



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Date: 04/08/2023

**DELEGATION OF RESPONSIBILITIES TO FACULTY MEMBERS FOR THE
ACADEMIC YEAR 2023-2024**

STUDENT WELFARE OFFICERS(SWO) 2023-2024

Sl. No	Name of the Faculty	Department	Designation
1.	Mr. Emmanuel W	English	Coordinator SWO
2.	Mrs. Smita Chakraborty	Psychology	Asst. Coordinator SWO
3.	Ms. Sai Sindhura	Psychology	Member
4.	Mr. Siddarth Shreenivasan	Economics	Member
5.	Ms. Soniya	PET	Member
6.	Mr. Joseph Praveen D	Office Superintendent	Logistics Support

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Date: 04/08/2023

**DELEGATION OF RESPONSIBILITIES TO FACULTY MEMBERS FOR THE
ACADEMIC YEAR 2023-2024**

CLASS MENTORS 2023-2024

Sl. No	Name of the Faculty	Department	Class Assigned for Mentoring
1.	Dr. Nethravathi & Mrs. Smitha Chakraborty	Psychology	M.Sc. Psychology
2.	Dr. Zarine Immanuel & Sr. Elsy N.J	Counselling Psychology	M.Sc. Counselling Psychology
3.	Mrs. Reethu Varna	Journalism	UG
4.	Mrs. Anitha Joy	Marketing	UG
5.	Mrs. Elsy Leeba	English	UG

Signature of the Principal

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